



جامعة الفلاح
AL FALAH UNIVERSITY

Appointment and Promotion Committee

In the light of AFU's mission and vision which focuses upon excellence in the teaching and learning environment created by faculty members as well as the link between such efforts and published research at the cutting edges of the disciplines represented by such staff members as well as their professional and community service, an explicit recruitment strategy is essential.

The AACSB emphasizes a mission driven approach to faculty recruitment and retention. For example, if a University intends to teach and expand Master's level programs, the expectation is that faculty members will be Scholarly Academics or Scholarly Professionals, with the former group possessing doctoral degrees and research led teaching experience, while the latter group may substitute significant professional experience for a strong research and teaching record at University level.

It is therefore proposed that AFU focus with immediate effect, as we establish a foundation for branded growth upon the recruitment of faculty members whose curriculum vitae are consistent with these expectations and who are able to answer interview questions such as the attached examples effectively, so as to position the University in the market as one that is focused upon high quality in teaching, learning and research.

Responsibilities:

1. Ensure all Colleges submit Faculty Requisitions by the agreed deadline
2. Provide agreed Faculty Requisitions to the HR Department for follow-up
3. Ensure Colleges review CVs submitted and shortlisted candidates are scheduled for interviews
4. Ensure the availability of qualified and sufficient faculty given the needs of the forthcoming semester

Members:

N	Name	Position	Title
1	Dr. Sameer Al Barghouthi	Vice President, Academic Affairs	Chairman
2	Dr. Khalifa Hmood Jaber	Dean, College of Business Administration	Member
3	Dr. Khaled Henidi	Dean, College of Mass Communication	Member
4	Dr. Mohammad Al Dosoqi	Dean, College of Law	Member

Meeting Schedule: Twice per semester