

PROFESSIONAL DEVELOPMENT

Opportunities for career development and training are available to all employees. Trainings and workshops for the staff are provided irrespective of background and academic achievements. Staff professional development is based on two merits: requirements of the job and career development based on the staff's abilities. One of Al Falah University's institutional goals is to maintain a comprehensive self development programs for professional growth and development for the staff. In this regard, AFU earnestly provides orientations and trainings based on staff positions, qualifications and requirements. This includes compensation and benefits orientations, trainings on employee relations, office protocols, sustainability and managing conflicts organized under the Professional Development Unit. Staffs are encouraged to avail of these career services related to their profession for career growth and development.

Announcements for training programs are mailed to staff members. Employees must secure approval from respective heads before participating in any workshops or trainings to not compromise the work output. Human Resources Unit also encouraged commendable employees to participate in seminars or workshops related to an employee's job or for a promotion in the foreseeable future since interdepartmental transfers are also supported at Al Falah University.

STAFF PARTICIPATION IN COMMITTEES

Every academic year, committees are formed in Al Falah University based on what the university requires. Staff participation in these committees is promoted as another means for professional development. Committee members are selected by each committee chairman depending on the staff's expertise and or position. Most importantly, staff members are handpicked based on what they could positively contribute to achieving the committees' vision, mission and goals.

For the past academic years, staff members were actively participating in AFU's committees such as:

- Risk Management Committee
- Exam Committee
- Community Engagement Committee
- Library Committee
- Academic and Administrative Staff Discipline Committee
- Student Complaints Committee
- Quality Assurance Committee
- Website and Social Media Committee
- Local and International Accreditation Committee
- Audit Committee